



February 28, 2023

Dear CSUSM Community,

As many of you know, our provost and Vice President for Academic Affairs, Dr. Carl Kemnitz, joined CSUSM in the summer of 2020. Our campus policy requires that I conduct a review of our provost in the third year of the initial appointment. I invite your participation and feedback in this process.

Not only is it California State University policy to inform our university community of this review and to allow members to submit comments that respond to the specific criteria, but your participation is also important to me. Your feedback will support CSUSM's forward progress, particularly as it relates to the leadership of Academic Affairs.

The [Periodic Review of the Provost and Vice Presidents policy](#) provides details of the process and criteria. Your feedback and letters are invited on Provost Kemnitz's approach to:

- Leadership and Management
- Strategic Planning
- University and Community Partnerships &
- Functional Oversight and Management

Please note that I am unable to accept petitions and unsigned letters. Please submit letters or emails no later than Tuesday, March 17, 2023, addressed as follows:

Dr. Ellen Neufeldt, President  
California State University San Marcos  
Administrative Building 5302  
333 S. Twin Oaks Valley Road  
San Marcos, CA 92096-0001

Or email: [Provostreview@csusm.edu](mailto:Provostreview@csusm.edu)

Following the deadline, the written responses will be summarized into a report that will be discussed with Provost Kemnitz. None of the commentators will be identified by name, and responses will be treated in confidence to the extent permitted by the law.

This is intended to be a constructive process that should benefit both our provost and University. Thank you again for your participation in this important review process.

Sincerely,

Ellen J. Neufeldt, Ed.D.  
President

---