**Faculty Development & Policy (FDPC) Committee**

College of Education, Health & Human Services (CEHHS)

Minutes – Thursday, October 3, 2019

10:45 a.m. - 11:45 a.m. in UNIV 449

**Committee Members:**

|  |  |  |  |
| --- | --- | --- | --- |
| X | Madeline LeeSchool of Health Sciences & Human Services | X | Christina Holub, ChairSchool of Nursing |
| X | Deanna AsakawaSchool of Health Sciences & Human Services | X | Geri SchmotzerSchool of Nursing (PH) |
| X | M. Garrett DelavanSchool of Education |  | VacantAt-Large |
| X | Laura Wendling School of Education |  | Emiliano Ayala, DeanCEHHS ***(Non-voting)*** |

**CALL TO ORDER**  (HOLUB)

 Establish quorum: Yes

**APPROVAL OF AGENDA** (HOLUB)

 Motioned: Garrett Delavan

Seconded: Geri Schmotzer

Unanimously Approved

**APPROVAL OF MINUTES FROM LAST MEETING** (HOLUB)

Sept 5, 2019

Motioned: Christina Holub

Seconded: Laura Wendling

Unanimously Approved

**INTRODUCTIONS**  (ALL)

* Welcome new members
	+ Roundtable introductions

**FAC UPDATE**  (ASAKAWA)

* FAC is considering creating a university level LAC. This was brought to the executive committee of Senate.
	+ Discussion surrounded the challenges in implementation and how the lecturers serving on it would be compensated for their time.
	+ CEHHS was complimented for having a LAC, a committee that served as a template for the Senate and FAC.
* FAC is also reviewing the evaluation of School Director policy. Dean Ayala was invited to attend FAC to discuss his evaluation procedures and rubric.
	+ Conversation perused the structure of CEHHS and the difference between director and department chair.
* Another policy being drafted is the process of ‘impeaching’ a department chair/director. This is completely original and will require time to shape and process through the campus.
* FAC is perusing methods of including language regarding inclusion and diversity in the RTP process. Faculty should not be mandated to include it in their files, but would like language illustrating the college’s value of such work.
	+ Discussion focused on implementation of this.
	+ **To Do:** Dr. Holub will raise the issue of IDE language in RTP at CCC for possible collaboration with CIDE.

**FDPC NEXT STEPS DISCUSSION**  (ALL)

* See AY18-19 End-Of-Year Report
	+ Discussion of committee plans for 19/20
		- For all new faculty members, there is a mentoring plan submitted when requesting a tenure line from the Provost, but it is separated from the mentoring plan implemented within the department when the faculty is hired.
		- **To Do:** An example of such a mentoring plan will be provided for the committee to review.

**FDPC RECOMMENDATIONS FOR PRESIDENT** (HOLUB)

**FUTURE DISCUSSION ITEMS** (ALL)

* Non-traditional TT roles (e.g., clinical TT in nursing, research tracks)
* Draft response to President Neufeldt, in collaboration with CIDE

**ANNOUNCEMENTS**  (ALL)

**ADJOURNMENT** (HOLUB)

*Next Meeting: November 7, 2019*

Upcoming Meetings:

November 7, December 5, 2019; February 6, March 5, April 2, May 7, 2020