CEHHS CIDE

MINUTES

10/22/19

University Hall 449

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|  | Tumay Tunur  At-Large | X | Bulaporn Natipagon-Shah  School of Nursing |
| X | Noriko Toyokawa  Human Development | X | Joni Kolman  Co-Chair, School of Education |
| X | Deborah Morton  Public Health (School of Nursing) |  | Marilyn Huerta  Staff, CEHHS |
| X | Gilbert Valdez  School of Education |  | Emiliano Ayala, Dean  CEHHS  ***(Non-voting)*** |
| X | Richard Armenta  Co-Chair, Kinesiology | X | Shannon Cody, Assistant Dean  CEHHS ***(Non-voting)*** |
| X | Abby  Nursing student | X | Guest: Christina Holub |

1. Land Acknowledgement: <https://www.csusm.edu/cicsc/land.pdf>
2. Approval of agenda –
   1. Unanimously approved
3. Approval of minutes from last meeting
   1. Motion to approve: Joni Kolman
   2. Seconded: Noriko Toyokawa
   3. Unanimously – approved
4. Follow up items from last meeting
   1. Absence request form and holidays (includes holidays not recognized by university but may be recognized by faculty) – Richard will request more information from senate to see where the policies come from.
5. Diversity and Inclusion language in RTP documents (FDPC-Christina Holub)
   1. Faculty development and policy committee – at last meeting FAC rep at the university level notified FDPC that they are drafting language for diversity & inclusion activities to make it valued, this will be presented at next academic senate committee. This language is being proposed to be added to the university RTP file.

Next Senate date – Wednesday Nov. 6 12:30 – 2:30pm

SAC is putting together a subcommittee to talk about use of force by police.

1. GEC diversity requirement (look up information online)
   1. goal is to have 10 courses approved within the university. Upper division undergraduate courses 300-400 level classes, goal is that every department will have a global and national class that meets the diversity requirement. Each committee member is asked to go back to their department and ask how that department will implement this requirement.
2. Awards for students and faculty/staff Champions of Inclusion, Diversity and Equity
   1. Feedback from CCC – approved to have the award for students in spring. The faculty/staff award will rotate year to year. The committee is working on the selection criteria. This will be discussed at next meeting.
3. This year’s goals for CIDE
   1. Short term goals

Create awards to be implemented college wide.

Develop a mechanism to communicate about events related to diversity, equity, and inclusion.

* 1. Long term goals

Assess college climate surrounding Diversity, Equity, & inclusion.

1. Other news/updates
   1. Shannon will bring resources to the committee related to Diversity, Equity, & Inclusion.

Adjourned: 2:05pm