California State University San Marcos

**CEHHS Committee on Inclusion, Diversity, and Equity (CIDE)**

MINUTES: Tuesday, October 26, 2021

1:00-2:00pm (via Zoom): <https://csusm.zoom.us/j/81165459906>

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|  | Richard Armenta, SHSHS |  | VACANT (Student Representative) |
| x | Alison Scheer-Cohen, SHSHS |  | VACANT (Student Representative) |
| x | Joni Kolman, SOE |  | Xochitl Archey, SOE, At-Large |
| x | Brooke Soles, SOE, CIDE Chair | X  x | Jennifer Ostergren, Dean (or Dean’s Designee) **(Non-voting)** Debbie Kristan attended |
| x | Amy Carney, SON |  | Shannon Cody, Assistant Dean, CEHHS **(Non-voting)** |
| x | Emmanuel Iyiegbuniwe, SON | x | Tama Harper, Staff, Dean’s Office |

QUORUM

[X] Yes, a quorum is present.

[ ] no quorum

APPROVAL OF AGENDA

Approved as written

APPROVAL OF MINUTES

Motion: Emmanuel

Second: Alison

Minutes approved

1. Welcome: *What is on your mind or in your heart today?*

The committee shared what is on their minds and in their hearts. For faculty student needs are on their mind. Dean office projects. Beautiful weather & Family are in our hearts.

1. [Update MBB Trainers Meeting 10-14-21](https://csusm-my.sharepoint.com/:b:/g/personal/rarmenta_csusm_edu/EU8EoA-Q4D1AqsxApAMFGbUBJ49xlOQ5ky0wqvTSgj3wtw?e=fD0jdT)

Moving beyond bias trainers meeting notes can be viewed at the above link. It is important to get more faculty involved in this, fatigue at this time is the semester is affecting everyone.

In what ways could we couple this training with something else? Mix this in with a social event? The dean is working on an end of semester appreciation gathering.

1. [Review Student Representative Applications](https://forms.office.com/Pages/DesignPage.aspx" \l "Analysis=true&FormId=q1OHEijLgk-XMyubkdKsqVvyS3bj_XNFoArCaMI3qt1UQ0dBRzZSMUoyNUM0OTlKME1OSzhIQTIxQS4u&Token=8faca3efda504b84a6d24fff8adbd816&TopView=SurveyResults)
2. Vote for Student Representatives

Brooke will create an anonymous ballot for CIDE, the committee members will vote which 2 students out of the 3 to vote on. CIDE discussed if it would be possible to have all 3 students participate. The two students from the same department could be co-representatives.

1. [Review Faculty & Staff Awards Page](https://www.csusm.edu/cehhs/facultyandstaff/awards.html)

Create a webpage in CEHHS that includes all awards. The committee would like the CIDE award streamlined with the Alumni and Dean award.

1. Discuss Spring 2022 CIDE Awards

CIDE would continue to make recommendations. Bonnie will work with Jessenia to get the Alumni, Dean & CIDE award on one document and have the dean and CIDE review.

1. Discuss FSLC 2021-22 Assessment

Reach out to the faculty center to see what assessments the use. Should take the data from the all college meeting to see if FSLC met their needs.

1. Discuss Ongoing and Yearly FSLCs

Does CIDE want to continue with FSLC meetings? What is attendance like? Are these meetings meeting the needs of the CEHHS community?

1. Announcements and Next Steps

Joni and two colleagues from other institutions, had a paper conditionally accepted in the journal Equity & Excellence. The paper is on how teacher educators address antisemitism as a form of hate and white supremacy with their teacher candidates.

Dr. I worked with two of my students (Marisa Walker & Emily Bower) to develop a manuscript that was submitted last Friday to Harvard Public Health Review for publication. The title is “Development of Quality Measures for Enhanced Preventive Screening of Women for Cervical Cancer.” Marisa and Emily will be graduating this December.