CEHHS CIDE

Minutes

9/24/19

University Hall 449

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| X | Tumay Tunur  At-Large | X | Bulaporn Natipagon-Shah  School of Nursing |
| X | Noriko Toyokawa  Human Development | X | Joni Kolman  Co-Chair, School of Education |
|  | Deborah Morton  Public Health (School of Nursing) | X | Marilyn Huerta  Staff, CEHHS |
|  | Gilbert Valdez  School of Education | X | Emiliano Ayala, Dean  CEHHS  ***(Non-voting)*** |
| X | Richard Armenta  Co-Chair, Kinesiology | X | Shannon Cody, Assistant Dean  CEHHS ***(Non-voting)*** |
|  |  |  | Guest: |

1. Approval of agenda
   1. Motion to Approve: Joni Kolman
   2. Seconded: Richard Armenta
   3. Unanimously Approved
2. Approval of minutes, as amended
   1. Motion to Approve: Tumay Tunur
   2. Seconded: Joni Kolman
   3. Unanimously Approved
3. Land Acknowledgement: <https://www.csusm.edu/cicsc/land.pdf>
4. Update on president Neufeldt’s visit
   1. Dr. Armenta discussed the highlights from the President’s visit.
   2. Mentioned the importance of inclusion and diversity as the campus grows and how we can support the diverse population of students and train/hire faculty that support inclusion.
   3. Dr. Kolman reviewed the coverage of the horrible shooting in April.
   4. The President inquired of Dean Ayala the continuing support provided after April and his feedback on the response provided by CCC regarding shared governance.
      1. Dean Ayala discussed methods under consideration to clarify CEHHS’ perception of shared governance and what tools are available for it to function within the current leadership structure of the college.
      2. **To Do:** Dean Ayala or the Chairs will bring up the issue of shared governance structure and function to CCC.
5. Faculty Absence Form
   1. Dr. Kolman asked about the origins of the form.
      1. Dean Ayala explained it was originated in Faculty Senate and then implemented by the Provost.
      2. Dr. Kolman interpreted the form as required for any and all absences from physical presence in the classroom, which is problematic and prejudicial in application. Dean Ayala suggested raising this in Academic Senate or other forums parallel to the origination of the document.
6. Holidays
   1. There are religious holidays that are important to many populations, but not officially recognized for vacation and students. Suggested to bring to Academic Senate after checking with CCC if it qualified as an official submission by CEHHS to Senate that would require CCC approval.
7. Action item: Student nominations to CIDE
   1. Two students from HD and one from SoN. After discussion of the process and thorough review of the student’s submitted bios, the committee voted (according to the contested election rules):
      1. Abigail Peraltra
         1. Elected with 5 votes
      2. Stephanie Truong
         1. 2 votes
      3. Heather Gasso
         1. Elected with 4 votes
      4. One abstention.
   2. Joni and Richard will notify the students. Malachi will add them to the calendars and emails.
8. Diversity survey update (Tumay)
   1. Dr. Tunur reviewed the results from the survey given to the Kinesiology students.
   2. **To Do:** Due to the volume of feedback, the committee was encouraged to review the slides posted in one drive and then select questions (or versions) that could be included in a possible college wide survey. Committee members can provide feedback regarding the viability of this survey in greater context.
   3. The results can also provide feedback as to what can be included in workshops for faculty.
9. GEC diversity requirement
   1. Tabled until next meeting
10. Awards for students and faculty/staff Champions of Inclusion, Diversity and Equity
    1. Tabled until next meeting
11. This year’s goals for CIDE
    1. Tabled until next meeting to invite student participation
12. Other news/updates
    1. N/A

Adjourned: 2:03pm