**Faculty Development & Policy (FDPC) Committee**

College of Education, Health & Human Services (CEHHS)

Minutes – Thursday, October 7, 2021

10:45 a.m. - 11:45 a.m. via Zoom & UH449

<https://csusm.zoom.us/j/81888651961>

**Committee Members:**

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| --- | --- | --- | --- |
| x | Deanna Schmidt, Chair  School of Health Sciences & Human Services | x | Katie Robinson  School of Nursing |
| x | Teru Toyokawa  School of Health Sciences & Human Services | x | Tom Olson  School of Nursing |
|  | Moses Ochanji – Sabbatical Fall 2021  School of Education | x | Christina Holub  At-Large |
| x | Rebecca Brooks – Sabbatical Spring 2022  School of Education | x | Jennifer Ostergren, Dean  CEHHS ***(Non-voting)*** |

**10:45am CALL TO ORDER**  (SCHMIDT)

Establish quorum

**APPROVAL OF AGENDA** (SCHMIDT)

Approved as amended

**APPROVAL OF MINUTES FROM LAST MEETING** (SCHMIDT)

Approved as written

**OLD BUSINESS UPDATE**

School of Education – Retirement of Lecturer Evaluation Policy FAC 332-09, approved by FDPC, approved by FAC 4/21/21, on Senate Consent Calendar 10/6/2021

RTP Standards updated with COVID addendums:

CEHHS – Senate approved 3/17/21, Signed/approved effective 8/20/21

School of Education – Senate approved 4/21/21, Signed/approved effective 8/20/21

School of Nursing – Senate approved 5/5/21, Signed/approved effective 8/20/21

Human Development - Signed/approved effective 8/20/21

Public Health - Signed/approved effective 8/20/21

* Deanna will send Bonnie the updated addendums to post to the CEHHS website.

**DEAN UPDATE**  (OSTERGREN)

BAPC is planning townhalls to look at budget spending priorities. The campus is still focused on all things COVID. Spring 2022 schedule is still up in the air, students are starting to ask what method of instruction courses will be.

5 tenure line hires were added to the 4 current hire searches being done.

Additional searches were approved for CEHHS in the following schools/departments SOE, KINE, HD, 2-SON (split with EL) in addition to the currently searches SW, HD, PH, SON. Could we have a new faculty orientation in CEHHS after the new faculty institute?

**10:50am SENATE UPDATE –** policy approvals as mentioned above (SCHMIDT/OLSON)

Spring 2022 is still being discussed

Input for IITS, there will be a faculty committee to give input

Appointment of Director with Engaged learning with MPP authority is being discussed, there needs to be a transparent process, faculty were not consulted.

**CCC UPDATE**

Discussing and considering restricting the seats to be 1/unit, it is currently 2/school. Unfilled seats would move to an at-large position. Proposal is to have the chair from each committee and elected members from CEHHS, so each unit is represented. Faculty could be chair and the elected person from their unit.

**11:00am DISCUSSION** (ALL)

* Summer Mentorship Workgroup report – ideas, input, and next steps

Saved for next meeting, the committee will come with input next time.

* Faculty of Practice Track - committee to decide if a referral should be made

FAC will be acting on this next Monday. This is a 3rd faculty track option with a career ladder. This is being called a Faculty of Practice track, like our sister school SDSU, this does not get rid of lecturer faculty. Faculty of Practice generally compliment the other faculty roles. The argument to add this 3rd faculty track is based on Social Justice, Sustainability, Inclusive Excellence. Bakersfield and Sacramento added a clinical track within their RTP, this is not consistent with national tracks. How do we want to move this forward within the University? PH would benefit from this track.

Who has the decision-making power to add this line? Tom will keep FDPC informed of requests needed to support this. FDPC is in support of this.

* Discuss if number of items be added to CEHHS Lecturer RTP evaluation document

**11:40am FUTURE DISCUSSION ITEMS** (ALL)

* Addressing Faculty morale (list of possibilities) –short-term and long-term goals
* Finalize school director evaluation tool; feedback from stakeholders –from last AY

**11:45am ANNOUNCEMENTS/ADJOURNMENT** (ALL)

Upcoming Meetings: Nov. 4, Dec. 2, 2021; Feb. 3, Mar. 3, April 7, May 5, 2022