

Date: March 28, 2016
To: Campus Community
From: Karen S. Haynes, Ph.D.
President

Subject: Chief Diversity Officer and AVP for Diversity, Educational Equity, Inclusion and Ombuds Search

I am pleased to update you on the search for the Chief Diversity Officer and Associate Vice President for Diversity, Educational Equity, Inclusion and Ombuds (DEEIO) for Cal State San Marcos.

Koya Leadership Partners, a search firm with significant experience in the area of diversity, has been engaged to assist in this important search. Prior to spring break and our WASC visit, Koya's team was on campus to meet with members of the search committee, staff from the Office of DEEIO, Academic Senate, Associated Students and other student leaders, the Diversity Advisory Council and the Diversity and Inclusion Strategic Planning Task Force. The team received feedback and thoughts on the qualities, expertise and experiences desired of our next CDO/AVP DEEIO and immediately launched a national search for qualified candidates.

The search committee, chaired by Provost Oberem, includes representation from faculty, students, staff, administrators and faculty/staff associations. They will soon begin their work to review applications and identify successful candidates to invite for on-campus visits. I thank them in advance for their dedication and efforts, and look forward to announcing the final candidates and open forum dates in May.

To view the position profile, position description and search committee roster, visit: <http://www.csusm.edu/president/CDOsearch.html>

