

MINUTES
Executive Committee Meeting
CSUSM Academic Senate
Wednesday ~ February 3, 2016 ~ 12:00-1:00 pm
Library Reading Room – Kellogg 5400

Voters Present: Deborah Kristan, Chair; Michael McDuffie, Vice Chair; Laurie Stowell, Secretary; David Barsky (APC, ASCSU); Glen Brodowsky (ASCSU); Marion Geiger (SAC); Suzanne Moineau (UCC); Moses Ochanji (NEAC); Marie Thomas (FAC)

Ex Officio Present: Graham Oberem, Provost; Kamel Haddad, Vice Provost; Darel Engen (CFA)

Not Present: Allison Carr (BLP Co-Chair); Yvonne Meulemans (GEC); Karno Ng (TPAC); Linda Shaw (PAC Co-Chair)

Staff: Adrienne Durso, Senate Coordinator; Karen Arvin, Senate Administrative Assistant

(The meeting was called to order at 12: 03 pm.)

I. Approval of Agenda

- Discussion Item A. *Senate Chair: NEAC – Finalize Vice Chair Criteria, Election Rules & Procedures* removed and replaced with Discussion Item A: *Senate Chair: Faculty Response to Office of Diversity, Educational Equity, Inclusion and Ombuds Services Organizational Restructure.*

Motion #1 M/S/P*

To approve the Agenda of 02/03/16, as amended.

II. Approval of Minutes

Motion #2 M/S/P*

To approve the EC Minutes of 01/27/16, as written.

III. Chair's Report, Deborah Kristan

- No additional report given as it will be presented at the 02/03/16 Senate meeting, due to full EC agenda.
- Referrals: (as attached to Agenda).

IV. Vice Chair's Report, Michael McDuffie (no report)

V. Secretary's Report Laurie Stowell (as attached to Agenda).

VI. Provost's Report, Graham Oberem

- The search firm overseeing the CHABSS Dean search facilitated an on-campus scoping visit last week. CEHHS Dean Janet Powell, has taken over as Chair of the search committee.
- The Office of Graduate Studies and Research has three professional growth opportunities for Faculty.
 - University Professional Development (UPD) and Research, Scholarship, and Creative Activity (RSCA) Grants submission deadline is 02/22/16. <https://csusm.infoready4.com/#>
 - The Faculty Innovation Grant deadline is 02/15/16.

<http://www.csusm.edu/gsr/faculty/FacInnovGrant.html>

- The deadline for Grant Writing Bootcamp: Summer Edition is 02/10/16.

<http://www.csusm.edu/gsr/preaward/bootcamp.html>

- The Student Access Initiative is on track and ready for the fall scheduling process. Mandatory training is scheduled for all department Administrative Coordinators.
- The new system for the Final Exam Schedule is in place.
- The data from the Degree Planner can predict an individual student's exact courses to graduate and data continue to be refined for incoming and transfer students.
- The Academic Affairs Leadership Council and the Budget and Long-Range Planning Committee met to discuss the Academic Affairs submission to the University Budget Committee.

VII. **Vice Provost's Report, Kamel Haddad**

- Department Chairs are being consulted to refine the query for the Degree Planner.
- Members of AALC/BLP have formed a subcommittee to discuss the final Academic Affairs budget for the UBC budget request deadline of 02/19/16.

VIII. **Consent Calendar**

Motion #3 M/S/P*

To place the Consent Calendar, as attached to EC Agenda, on the 02/03/16 Senate Agenda for approval.

IX. **Committee Reports (Written reports, as attached to Agenda.)**

X. **Discussion Items**

A. Senate Chair: Faculty Response to Office of Diversity, Educational Equity, Inclusion and Ombuds Services (ODEEIO) Organizational Restructuring and departure of AVP Ocampo.

- Kristan stated that Faculty have raised widespread concerns with the 02/01/16 announcement by President Haynes. Kristan provided some background information and summarized responses to the restructuring and departure of Associate Vice President Arturo Ocampo.
 - The ODEEIO previously resided within the President's Division and AVP Ocampo was a direct report to the President. One of the recommendations in the Diversity Mapping data provided by Halualani and Associates was to elevate the AVP position to a VP position.
 - This year the President decided to delay implementation of the Diversity Mapping recommendations in order to take a more strategic response. The Diversity and Inclusion Strategic Plan (DISP) workgroup was formed by the President and headed by Ocampo. The workgroup completed a draft document that was submitted to the President's Executive Council.
- There were five general themes that came across in numerous faculty emails/conversations.
 - The brief words used to announce AVP Ocampo's departure did not give respect or recognition to all of the work that he has done for our campus.
 - The move of the ODEEIO to Community Engagement does not make sense, because the main focus of that division is neither about diversity and inclusion nor the internal affairs of the campus (although values of diversity and inclusion are advanced by the Division in its engagement with the community).
 - The move of the Diversity Office to Community Engagement is viewed as a demotion of the office and its importance, since it will have less direct access to the President and the Executive Council.
 - The work of the DISP workgroup, which followed the efforts of Diversity Mapping and efforts of the current Diversity Council (all overseen by AVP Ocampo), is now going to be delayed as the restructuring, job search, etc. move forward, and there is so far no interim AVP named to provide leadership.

**All motions were passed unanimously unless stated otherwise.*

Legend: M = Moved S = Seconded D = Defeated P = Passed L = Lost W = Withdrawn

- The general sentiment is that diversity and inclusion are not being prioritized or supported on the campus, that this announcement is a major setback for our campus commitment to diversity and inclusion, and harmful to campus climate.
- CFA President Engen stated that CFA had also received emails from concerned faculty. While CFA is also concerned with this action, their position is that since the matter is not contractual, a response to the announcement is best left to the Senate.
- Kristan stated that there are requests for the Senate to take specific actions in response to the restructuring memo
- EC discussed possible procedural options and it was agreed that a timely response from Senate is important. It was agreed that a resolution will be drafted to reflect the sentiment of the faculty, and the Senate will vote on the resolution by email instead of waiting until the March Senate meeting.
- Kristan will report on the EC decision to write a resolution and will elicit further Senate discussion of the topic.

XI. EC Member Concerns & Announcements (none)

Meeting was adjourned at 12:52 pm.

Respectfully submitted by Karen Arvin, Administrative Assistant to the Academic Senate.

Approved by the Executive Committee:


Laurie Stowell, Secretary

2.10.16
Date

*The next meeting of the Academic Senate Executive Committee is scheduled for
Wednesday February 10, 2016, 12:00 – 1:50 PM, Provost's Conference Room – Kellogg 5207*

**All motions were passed unanimously unless stated otherwise.*

Legend: M = Moved S = Seconded D = Defeated P = Passed L = Lost W = Withdrawn